

# LEADERSHIP SOUTHEAST GEORGIA 2024 PROGRAM OVERVIEW

**MISSION:** Leadership Southeast Georgia is a premier five-month leadership program committed to building connections and collaborative insights that empower leaders to elevate our Southeast Georgia region.

**VISION:** A community of connected leaders who are empowered to think and act beyond boundaries as they serve and advance our 10-county region.

**ABOUT LSEGA**: The executive board and program participants represent a variety of industries across Bryan, Bulloch, Camden, Chatham, Effingham, Glynn, Liberty, Long, McIntosh, and Screven counties. The class spends 1.5 to 3 days a month traveling to surrounding counties to learn about regional issues such as economic development, infrastructure and workforce development, natural resources, military presence, and health & safety. Each session also incorporates leadership development components that enhance the professional development of each participant.

**PROGRAM TOPICS & SCHEDULE:** The 2024 LSEGA program will include the below session topics and locations. <u>Each topic will address the interconnectivity across all program topics and incorporate economic development impacts</u> <u>for each.</u> Sessions typically begin early morning on day one and wrap by midafternoon of the final day. NOTE: the first and fifth sessions are 3 days, while sessions two through four are 2 days.

	DATES	LOCATION(S)	PRIMARY TOPICS	PROGRAM MANAGERS
1	February 7-9	Glynn & Camden	Program Foundation & Natural Resources	Kristin Fulford
2	March 7-8	McIntosh, Liberty & Long	Health & Safety	Kate Karwacki
3	April 4-5	Bryan & Effingham	Infrastructure & Workforce	Zerik Samples and Kathryn Johnson
4	May 2-3	Bulloch & Screven	Education & Agriculture	Matthew Shingler
5	June 5-7	Chatham	Program Culmination & Graduation	Courtney Rawlins



### **SESSION OBJECTIVES**

- 1. Program Foundation + Natural Resources (Glynn & Camden) February 7-9, 2024
  - Review the Leadership Southeast Georgia program structure, content, locations, and participant expectations. 0
  - Build relationships among participants that will form a relevant and useful leadership peer network both during 0 the program and beyond.
  - Provide an overview of the region that highlights the status of our key LSEGA 2024 program topics and regional ο issues.
  - Examine communication preferences and styles and the impact on one's approach to leadership (MBTI). ο
  - Experience and enhance understanding of the natural resources of Georgia's coastline from various ο perspectives (e.g., historical, tourism, development, conservation).

## 2. Health & Safety (McIntosh, Liberty, Long)

### March 7-8, 2024

- Provide an overview of health and poverty statistics, including mental health, for Southeast Georgia populations. 0
- Understand the key factors of rural healthcare and public safety challenges and solutions. 0
- 0 Demonstrate how various emergency response, public safety, and military branches collaborate to serve our region (e.g., hurricane prep and response).
- Explore how diversity, equity & inclusion impact our communities and workplaces, including food security, access 0 to healthcare, and community safety.
- Enhance participants' awareness of personal leadership styles to explore strategies for individual professional 0 development (using CPI260) assessment).

### 3. Infrastructure & Workforce (Bryan & Effingham) April 4-5, 2024

- Explore the assets and issues of our regional infrastructure drivers and their influence on growth and quality of 0 life.
- Explore the workforce development realities and strategies throughout our region. 0
- Identify best practices in performance management strategies ("HR 101" for people managers and businesses). ο

#### 4. Education & Agriculture (Bulloch & Screven)

### May 2-3, 2024

- o Provide an overview of education in the region, exploring educational settings with different student populations, methodologies and outcomes.
- Explore our region's agribusiness and its economic development factors. 0
- Provide an overview of tips and strategies that enhance business writing. 0

#### 5. Program Culmination & Graduation (Chatham) June 5-7. 2024

- Experience the Economic Development process by bringing together all program learning into an immersive П exercise that portrays all the consideration factors of an organization considering locating in our region.
- Understand the impact of our regional Military presence and the ways in which their impact touches every LSEGA topic area
- Culminate the program with presentations of capstone group projects. П
- Review the core concepts and learning takeaways from the Leadership Southeast Georgia experience and how to П translate them to next steps.
- Celebrate and graduate the LSEGA Class of 2024! П